

## COMMENTS Received for PR 415

**From:** Nora Rico [mailto:Nora.Rico@ycso.yumacountyaz.gov]

**Sent:** Wednesday, November 14, 2012 9:19 AM

**To:** Felicia Frausto-Medina

**Subject:** FW: Proposed Policy Changes to Chapter

Policy comments from Renee Prather

**From:** Renee Prather

**Sent:** Wednesday, November 14, 2012 9:08 AM

**To:** Nora Rico

**Subject:** RE: Proposed Policy Changes to Chapter

Ma'am,

I have some comments on the proposed rule change to PR415:

"Plan benefits automatically cease if the PSE is released to regular duty or his/her department is able to accommodate work restrictions imposed by the PSE's attending physician." What happens if there is still pain, etc. after the "PSE" has returned to work? Or if the act of returning to work causes the injury to begin hurting again or flair up? There needs to be a grace period that the "PSE" is still covered medically after returning to work, to cover these what-ifs. For example, thirty days.

"The decision of the Risk Director is final and not open to appeal." Everywhere that this is written needs to be changed. There needs to be an appeal process.

Respectfully Submitted,  
SCO Prather DT250

**From:** Nora Rico

**Sent:** Friday, November 02, 2012 4:30 PM

**To:** YCSO Personnel

**Subject:** Proposed Policy Changes to Chapter

Good afternoon,

Attached are the proposed rule changes to PR 307 and PR 415 of the Yuma County Personnel Rules. The new rule and docket will be posted for ten days and employees should feel free to submit written comments to County HR by 5 p.m. on Friday, November 16, 2012. If you want YCSO HR to submit your comments for you, then we will need them by **Friday, November 16, by 3:00 p.m.**, in order for us to meet County's HR's deadline.

A hard copy of the policy will be placed in a red folder at the following areas:

Detention – Detention Briefing

Admin – Break Room

Patrol – Report Writing Area

If you have any questions, please let me know.

