



City of Des Plaines
City Manager's Office
Human Resources
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MEMORANDUM

Date: December 7, 2012

To: Michael G. Bartholomew, City Manager

From: Michael J. Earl, Director of Human Resources

Re: **Collective Bargaining Agreement with MECCA - Resolution R-156-12**

Issue: City staff and the Municipal Employees Coordinating Association (MECCA) have reached a temporary agreement for a successor collective bargaining agreement to the existing four-year collective bargaining agreement that expired on December 31, 2011.

The City Council is scheduled to discuss the agreement at the Executive Session scheduled for 6 pm on December 17, 2012 Executive Session.

Recommendation: Assuming the City Council reaches consensus on the terms of a successor collective bargaining agreement with MECCA, staff recommends adoption of Resolution R-156-12.

Attachment: Resolution R-156-12

CITY OF DES PLAINES

RESOLUTION R - 156 - 12

A RESOLUTION AUTHORIZING THE RATIFICATION AND EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN MECCA OF DES PLAINES, INC. AND THE CITY OF DES PLAINES, EFFECTIVE JANUARY 1, 2012 THROUGH DECEMBER 31, 2015.

WHEREAS, the City of Des Plaines and MECCA of Des Plaines, Inc. (MECCA) have conducted good faith bargaining on issues related to wages, benefits, working conditions and other collective bargaining issues provided for in the Illinois Compiled Statutes; and

WHEREAS, the two parties have tentatively agreed to a collective bargaining agreement that outlines the terms and conditions related to those issues; and

WHEREAS, the terms and conditions of this agreement are for the period January 1, 2012 through December 31, 2015;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Des Plaines, Cook County, Illinois, in the exercise of its home rule powers, as follows:

SECTION 1: That the recitals set forth herein above are incorporated herein by reference as the factual basis for this transaction.

SECTION 2: That the Mayor is hereby authorized to execute, and the City Clerk to attest, the appropriate documents for the Collective Bargaining Agreement between MECCA of Des Plaines, Inc. (MECCA) and the City of Des Plaines for the period of January 1, 2012 through December 31, 2015, a copy of which is attached hereto and made a part hereof as Exhibit "A."

SECTION 3: That this Resolution shall be in full force and effect from and after its passage and approval according to law.

PASSED this ____ day of _____, 2012.

APPROVED this ____ day of _____, 2012.

VOTE: AYES ____ NAYS ____ ABSENT ____

MAYOR

ATTEST:

Approved as to form:

CITY CLERK

Peter M. Friedman, General Counsel