

A nighttime photograph of the San Francisco Bay Bridge, illuminated with lights, stretching across the water. The city lights of San Francisco are visible in the background, and the foreground shows a grassy hill with some rocks.

Hayward Collegiate

August 14, 2018

Alameda County- Board of Education

Lead Petitioner

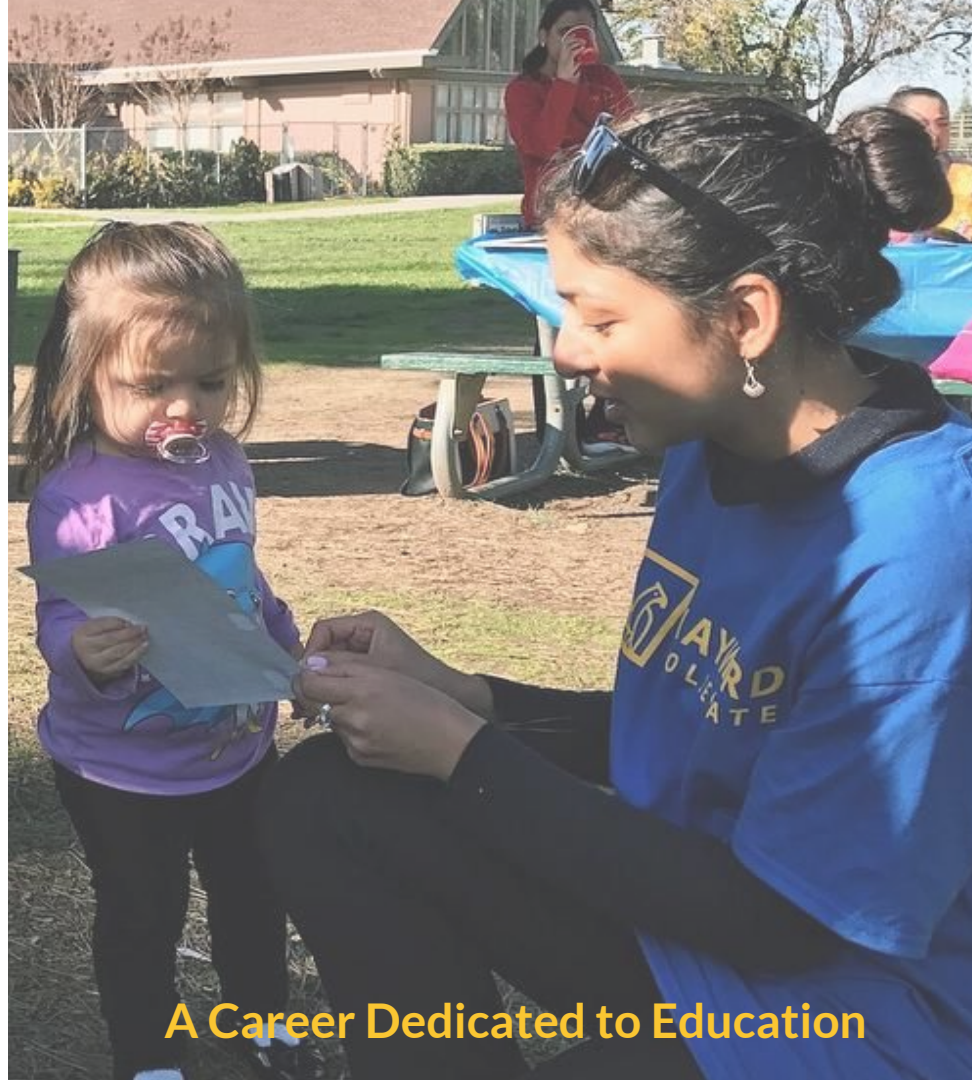
Neena Goswamy, *Hayward-made*

Previously

- Educator at Noble Network
- Founding member at KIPP: Bloom
- Director of Growth at tech start-up EDpuzzle

Now

- Fellow with **Building Excellent Schools**
- Hayward Community Advocate

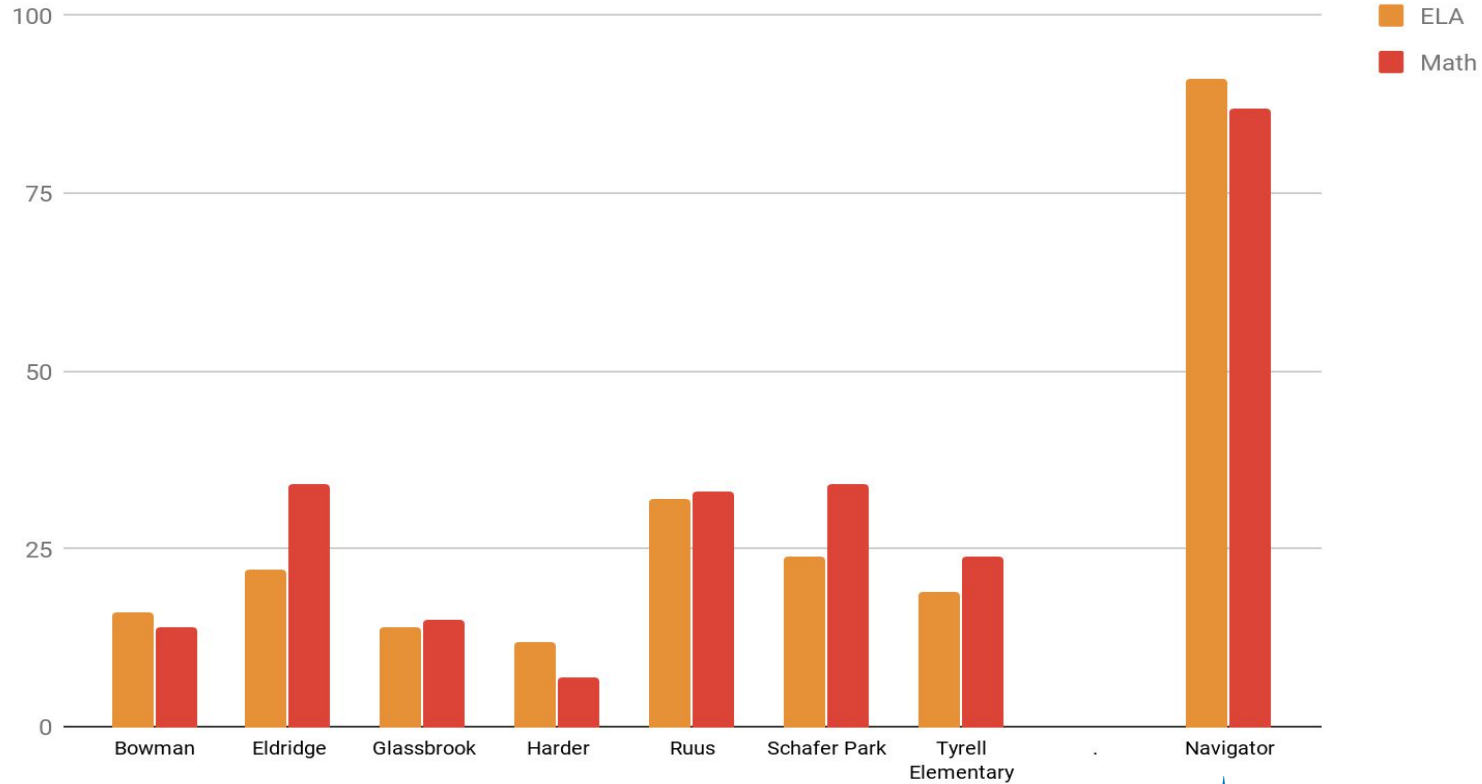


A Career Dedicated to Education

Meet *Angel*



2016-2017 3rd Grade CAASPP Scores



Hayward Public Schools



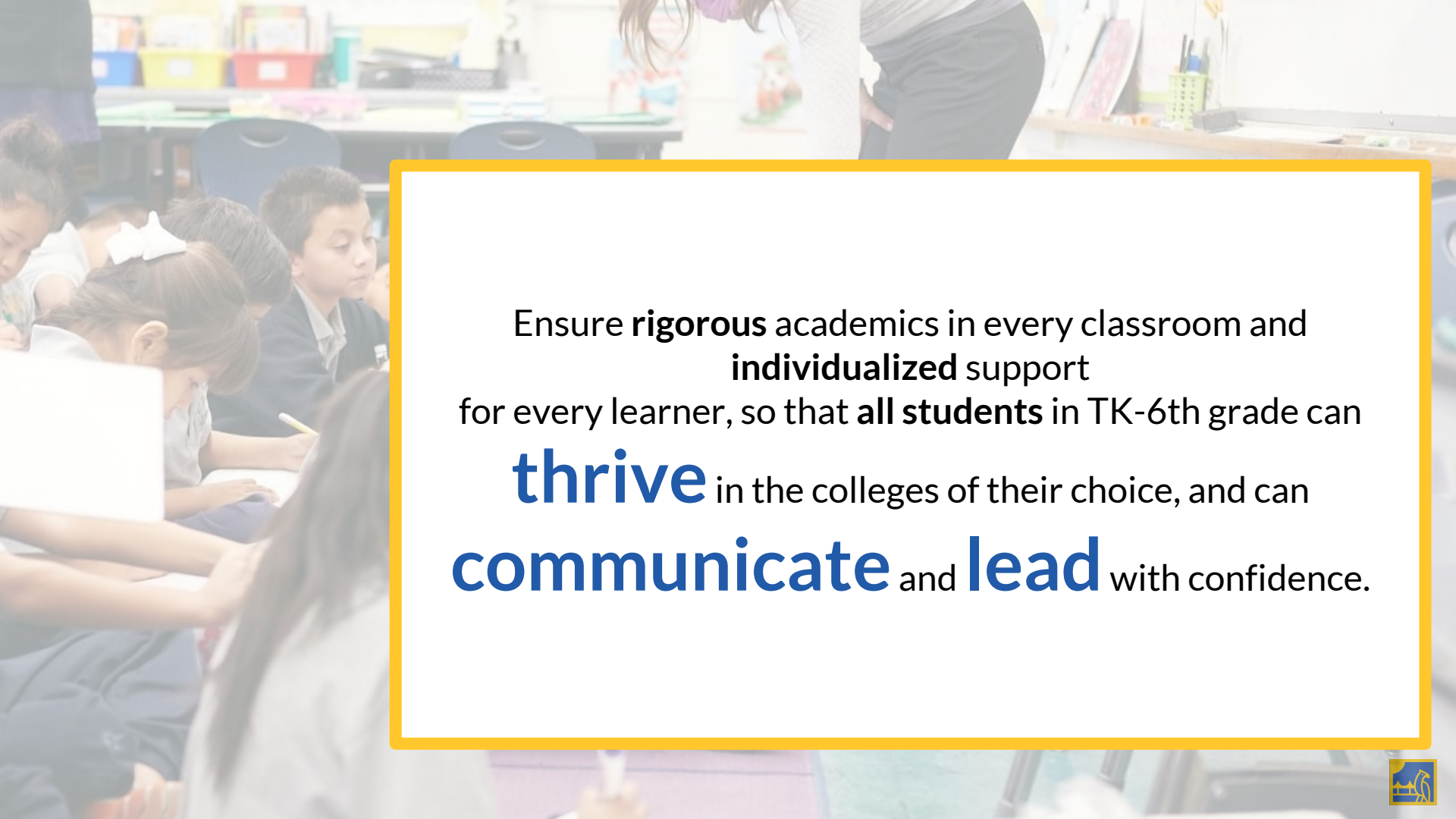
Angel's Current Reality

According to the American Educational Research Association:

**If you cannot read by third-grade,
there is a 88% chance that you
will not graduate high-school.**



HAYWARD
COLLEGIATE

A blurred background image of a classroom. In the foreground, several young students are seated at desks, focused on their work. One girl in the center-left has a white bow in her hair. In the background, a teacher or adult is leaning over a desk, interacting with the students. The classroom is filled with various educational supplies and colorful storage bins.

Ensure **rigorous** academics in every classroom and
individualized support
for every learner, so that **all students** in TK-6th grade can
thrive in the colleges of their choice, and can
communicate and **lead** with confidence.



Our Model

ACADEMICS

Teacher-Specialization

Two-adults in the classroom

Comprehensive Professional Development



COMMUNITY

Digital Storytelling

Family Advisory Council, Community Circles, and Hayward Coffees

BEDROCK

Best practices from the highest performing US schools

Angel's Promise

By HUSD for Three Reasons

DENIED



Team

- Public school administrative experience
- Executive Director background



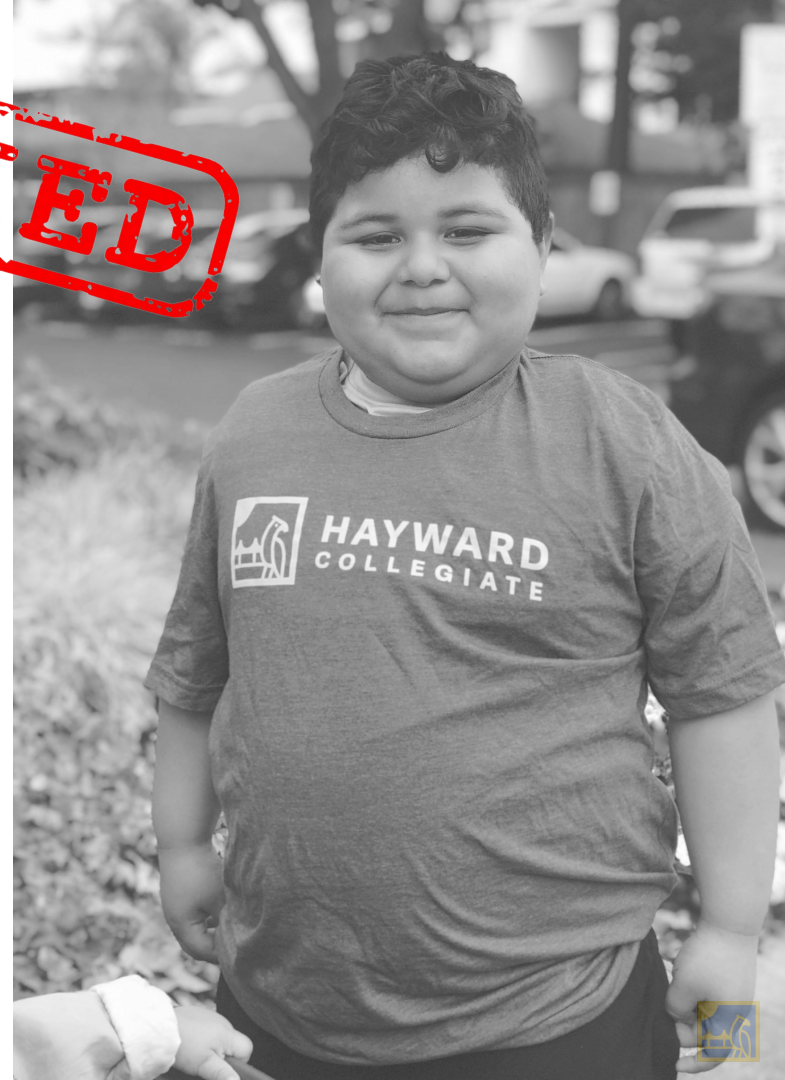
Enrollment

- Hitting enrollment goal of 120 students in Y1



Finance

- Staff Salaries
- Contingency plans for revenue sources
- Professional development in start-up year
- Special education financing





HUSD: "The charter school's founding team lacks the required depth in public school administration to successfully operate the charter school."

Hayward Collegiate: A team experienced in running top performing schools.



Ken Ranella

- HC Founding Board
- Retired Menlo Park Superintendent with 36 Years Experience



Samantha Hanlon

- Consultant
- Founding Principal
- Providing curriculum and Instructional Design Support



Navigator Schools

- Residency Partner
- High performing charter
- Professional Development and Operations support



Building Excellent Schools

- HC Partner
- Provide governance training, executive coaching, start-up year support





FINANCE

HUSD: “The financial plan relies upon several assumptions to make the budget balance.....

Staff Salaries are low, the Charter School would not offer PERS/STRS, and the Budget relies upon a low cap on Health Insurance.

Hayward Collegiate: A Competitive Plan for Teachers

- Provides the same staff salaries as HUSD
- 403B Plan with 9% match
- Health insurance that includes dental and vision





FINANCE

HUSD: “The financial plan relies upon several assumptions to make the budget balance.....

No professional development funds were noted in the startup year.

Hayward Collegiate: Well Supported Teachers

- No teachers in Year 0
- \$9,000 during Y1 for PD
- 284 Hours of PD per Staff Member





FINANCE

HUSD: “The financial plan relies upon several assumptions to make the budget balance.....

Finances depend on an agreement with Hayward USD or El Dorado SELPA for Special Education Services. No one on the founding team or proposed Executive Director has experience with SELPA.”

Hayward Collegiate: A School for Everyone

- Relationships with El Dorado SELPA
- Back office provider EdTech comes with experience
- Have allocated for two times the additional funding from our general funds





FINANCE

*HUSD: “The financial plan relies upon several assumptions to make the budget balance.....
No contingency plan is outlined if proposed resources do not come together.”*

Hayward Collegiate: A Plan for the Unexpected

- Short term financing from selling LCFF receivables
- Silicon Schools Fund has committed \$800,000 in additional funding over first four years





ENROLLMENT

HUSD: “the Charter is not demonstrably likely to successfully implement or reach the goal of enrolling 120 students in Year 1.”

Hayward Collegiate: A Market Demand with Strong Community Support

2 Charter schools in Hayward

2 TK programs in Hayward

100 Families on the waitlist
at existing Charter Schools

200 Signatures supporting
the school from the community

15 Engaged Parent
Volunteers



Angel's Promise



Team ✓



Finance ✓



Enrollment ✓

Hayward Collegiate: A thoughtful design, a sound plan, and a bright future for Angel.

